

Framptons

QUALITY MANAGEMENT SYSTEM

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This statement covers the activities of Framptons Ltd and sets out actions taken by Framptons Ltd to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and within its supply chains.

This statement also covers Framptons Group Holdings Ltd, Plant Food Bases Ltd and Framptons Holdings Ltd.

As a Food Manufacturing business, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

Organisational Structure and Supply Chains

Framptons was set up in 1898 as an egg production and packing operation. Based on a 12-acre site in Shepton Mallet we process and pack a variety of liquid food and beverages.

Our direct and indirect supply chains for items relating to our products are sourced from approved raw materials, packaging & service providers either locally or globally for any specialist items.

Modern Slavery and Human Trafficking Policy

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business.

This policy sits alongside our commitment to the Ethical Trading Initiative which involves Frampton's being regularly audited against the ETI Base Code.

Risk Assessment and Due Diligence

We operate systems to review and assess our supply chain including risk assessments on new suppliers as well as regular reviews with existing suppliers, this covers all raw material ingredients & packaging. Ethical policy reviews are included as part of supplier approval processes conducted by Framptons.

We are vigilant as to potential high-risk areas in our supply chain, through vulnerability risk assessments of the supply chain.

We take all reasonable and practical steps to ensure our standards are being implemented by our suppliers. We will assess any non-compliance issues on an individual basis and take appropriate action.

Recruitment/Agency Workers Policy

The organisation uses only specified, reputable employment agencies to source labour and always verifies the practices of any new agency it is using before accepting workers from that agency.

We conduct individual ID & documentation checks for all new recruits to the organisation, whether those recruits are through an agency or not.

Employee Code of Conduct

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The organisation's code makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing its supply chain.

Training

In the Company's commitment to prevent modern slavery and human trafficking, new staff receive a copy of this statement & are briefed on induction. Existing staff have received a briefing on the principles and content of this policy.

Whistleblowing Policy

The organisation encourages all its workers, customers, and other business partners to report any concerns related to the direct activities, or the supply chains of the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The organisation's anonymous whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

Measurement of Effectiveness

No instances, evidence or suspicious circumstances relating to slavery or human trafficking have been identified within the time period covered by this statement.

The organisations objectives for the coming year continue to target zero instances.

Statement Period

The organisation's financial year end is 30th April, this statement was updated on 03/04/2026 and covers the period from 01/05/2026 to 30/04/2027.

Board Approval

This statement has been approved by the organisation's board of directors, who will review and update it annually.

Andrew Rimell - Managing Director

Signed :



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